


# Environment, Social & Governance (ESG) Policy




BSW Group is the UK's largest integrated timber and forestry business, operating across tree nurseries, forestry, sawmilling and timber manufacturing, and pallets and packaging. We are also a proud member of the binderholz group.

We recognise that ESG principles provide a blueprint for building a more sustainable, greener, and socially responsible future. ESG is fundamental to our long-term growth and underpins our commitment to providing fair employment, supporting local communities, and delivering economic value in an environmentally and socially responsible way.


ESG is aligned to binderholz group's **b\_better framework**:



**\_better planet:** Ensuring responsibility for the environment, resources, and climate.



**\_better people:** Ensuring responsibility for employees and society.



**\_better business:** Ensuring responsibility for transparency and sustainable economic practices.

Reporting on impacts, risks and opportunities will be aligned with relevant legal requirements and is managed through **Our House of ESG**:



BSW Group will draw upon our **five areas of actions** set within the **b\_better framework** to define and track measures, targets and KPIs to accomplish our goals:

**\_better planet**

Area of Action	Material Topics
Climate & Energy Transition	Greenhouse Gas (GHG) & Energy Accounting Climate Risk. Decarbonisation & Net Zero
Nature & Ecosystem Stewardship	Biodiversity & Land Use Sustainable Forestry
Wood-Based Circular Economy	Resource Circularity & Management Pollution & Environmental Impact

**Linked SDGs: 6, 7, 8, 11, 12, 13 & 15**

**\_better business**

Material Topics	Area of Action
Transparency & Regulatory Compliance Corporate Governance & Stewardship Responsible Sourcing & Supply Chain Management	Communities & Social Value
Fraud, Anti-Bribery & Corruption Controls Stakeholder & Community Engagement	

**Linked SDGs: 7, 8, 9 & 11**

**\_better people**

Area of Action	Material Topics
People & Culture	Health, Safety & Wellbeing Human Rights & Modern Slavery Training & Development Equal Opportunity

**Linked SDGs: 5 & 8**

*Our ESG Policy is fully supported and approved by senior management and will be integrated into all aspects of our business.*

*Alan Milne*

Alan Milne  
Director

**Document Control**  
As an L2 (Layer 2) document, this document applies to all subsidiaries of BSW Group.  
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